CT2-20

• Kid pictures
• Quiz
• Discuss chapter 8, The Fear of Inequality: 1. Prejudice
Fear that recognizing inequality could lead to three evils:

- Prejudice
- Social Darwinism
- Eugenics
1. Prejudice

- Our differences are small relative to other species due to a recent population bottleneck in evolution.
- Differences are largely due to adaptation to climate (i.e., skin, eye, hair color).
- Differences within groups are far greater than differences between groups (note overlap for black & white IQ distributions).
Could there be genetically influenced behavioral differences by race?

- Pinker says that is biologically possible, but...
- The black-white IQ gap does not call for racial explanation
- Thomas Sowell noted lower IQ in many immigrating groups outside mainstream that became normal with integration
- The **Flynn effect**: Growth in average IQ test scores over time
Arguments against discrimination, regardless of innate group and individual differences

• It is unfair to impose group (gender, race) differences on individuals

• While individuals differ in talents, they all share needs for freedom, respect, dignity, basic rights (innate universals)

• Moral stance of the U.S. constitution that all (white male) “men are created equal”, meaning equality of rights, not abilities
Cost-benefit analyses in discrimination

- Driving age?
- Driving while black?
- Flying while Arab American?
- Hiring men vs. women for child care?
Nazism and Marxism: Differences and similarities

- Group conflict by race vs. social class
- Nazism more nativist, Marxism more “blank slate”
- Both slaughtered millions of people