

BIOGRAPHICAL SKETCH

Bernadette M. Park

Office Address:

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 University of Colorado
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Education:

B.S.	1980	University of Oregon, Eugene, Oregon Major: Psychology
M.A.	1984	Northwestern University, Evanston, Illinois Social Psychology
Ph.D.	1985	Northwestern University, Evanston, Illinois Social Psychology

Professional Career:

1999-present	Professor, University of Colorado
2006-present	Associate Chair, Director of Graduate Studies University of Colorado
1996-2001	Associate Chair, Director of Graduate Studies University of Colorado
1992-1999	Associate Professor, University of Colorado
1985 - 1992	Assistant Professor, University of Colorado

Academic Honors and Awards:

Graduated with Honors, 1980
 Graduated with Honors in Psychology, 1980
 Phi Beta Kappa, 1980
 Northwestern University Fellowship, 1981-1982
 Junior Faculty Development Award, 1986-1987, University of Colorado
 James McKeen Cattell Sabbatical Fellowship, 2001-2002
 Dorothy Martin Faculty Award, 2003
 Psychology Department Service Award, 2005

Professional Memberships:

American Psychological Association, Fellow
The Society for Personality and Social Psychology, Fellow
The Society for the Psychological Study of Social Issues, Fellow
The Society of Experimental Social Psychology

Professional Activities:

Editor, *Journal of Experimental Social Psychology*, January 2003 – December 2005

Associate Editor of *Journal of Experimental Social Psychology*, 1990-1994

Editorial Board for *Journal of Experimental Social Psychology*, 1994-2002, 2006-present

Editorial Board for *Journal of Personality and Social Psychology*, 1987-1990, 1996-present

Editorial Board for *Social Cognition*, 1986-1990; 1993-present

Editorial Board for *Personality and Social Psychology Review*, 2006-present

Editorial Board for *British Journal of Social Psychology*, 1989-1990

Ad Hoc Reviewer for *Personality and Social Psychology Bulletin*

Ad Hoc Reviewer for *Personality and Social Psychology Review*

Ad Hoc Reviewer for *Psychological Science*

Ad Hoc Reviewer for *Journal of Personality*

Ad Hoc Reviewer for *Psychological Review*

Ad Hoc Reviewer for *Psychological Bulletin*

Ad Hoc Reviewer for *European Journal of Social Psychology*

Ad Hoc Reviewer for *Group Processes and Intergroup Relations*

Reviewer for National Science Foundation Proposals

Publications:

Park, B., & Rothbart, M. (1982). Perception of out-group homogeneity and levels of social categorization: Memory for the subordinate attributes of in-group and out-group members. *Journal of Personality and Social Psychology*, *42*, 1051-1068.

Rothbart, M., Dawes, R., & Park, B. (1984). Stereotyping and sampling biases in intergroup perception. In J.R. Eiser (Ed.), *Attitudinal judgment*. New York: Springer-Verlag New York, Inc.

Hastie, R., Park, B., & Weber, R. (1984). Social memory. In R.S. Wyer, Jr. & T.K. Srull (Eds.), *Handbook of social cognition*. Hillsdale, NJ: Lawrence Erlbaum Associates.

Rothbart, M., & Park, B. (1986). On the confirmability and disconfirmability of trait concepts. *Journal of Personality and Social Psychology*, *50*, 131-142.

Hastie, R., & Park, B. (1986). The relationship between memory and judgment depends on whether the judgment task is memory-based or online. *Psychological Review*, *93*, 258-268.

[Reprinted (1997) in W. M. Goldstein & R. M. Hogarth (Eds.), *Research on judgment and decision making: Currents, connections, and controversies* (pp. 431-543). Cambridge, UK: Cambridge University Press.]

[Reprinted (2004) in D. L. Hamilton (Ed.), *Social Cognition: Essential Readings*. Philadelphia, PA: Psychology Press.]

Park, B. (1986). A method for studying the development of impressions of real people. *Journal of Personality and Social Psychology*, *51*, 907-917.

Park, B., & Hastie, R. (1987). Perception of variability in category development: Instance- versus abstraction-based stereotypes. *Journal of Personality and Social Psychology*, *53*, 621-636.

Park, B., & Hahn, S. (1988). Sex-role identity and the perception of others. *Social Cognition*, *6*, 61-87.

Judd, C. M., & Park, B. (1988). Out-group homogeneity: Judgments of variability at the individual and group levels. *Journal of Personality and Social Psychology*, *54*, 778-788.

Crocker, J., & Park, B. (1988). The consequences of social stereotypes. In R. L. Cardy, S. M. Puffer, & J. M. Newman (Eds.), *Advances in information processing in organizations* (Vol. 3, pp. 39-80). Greenwich, CT: JAI Press.

Sherman, S. J., Judd, C. M., & Park, B. (1989). Social cognition. In M. R. Rosenzweig and L. W. Porter (Eds.), *Annual Review of Psychology*, (Vol. 40, pp. 281-326). Palo Alto: Annual Reviews, Inc.

Park, B. (1989). Trait attributes as on-line organizers in person impressions. In J. N. Bassili (Ed.), *On-line cognition in person perception* (pp. 39-59). Hillsdale, N. J.: Erlbaum.

Park, B., & Judd, C. M. (1989). Agreement on initial impressions: Differences due to perceivers, trait dimensions, and target behaviors. *Journal of Personality and Social Psychology*, *56*, 493-505.

Park, B., & Flink, C. (1989). A social relations analysis of agreement in liking judgments. *Journal of Personality and Social Psychology*, *56*, 506-518.

Park, B., & Judd, C. M. (1990). Measures and models of perceived group variability. *Journal of Personality and Social Psychology*, *59*, 173-191.

Park, B., Judd, C. M., & Ryan, C. S. (1991). Social categorization and the representation of variability in formation. In W. Stroebe and M. Hewstone (Eds.), *European Review of Social Psychology* (Vol. 2, pp. 211-245). Wiley & Sons.

[Reprinted in Hungarian: Park, B., Judd, C.M., & Ryan, C.S. (1999). Szocialis kategorizacio es a variabilitasi informaciok reprezentacioja. In G. Hunyday, D.L. Hamilton, N. L. L. Anh (Eds.), *A csoportok percepcioja* (pp. 345-376). Budapest: Akademiai Kiado.]

Judd, C. M., Ryan, C. S., & Park, B. (1991). Accuracy in the judgment of in-group and out-group variability. *Journal of Personality and Social Psychology*, *61*, 366-378.

Flink, C., & Park, B. (1991). Increasing consensus in trait judgments through outcome dependency. *Journal of Experimental Social Psychology*, *27*, 453-467.

Park, B., & Kraus, S. (1992). Consensus in initial impressions as a function of verbal information. *Personality and Social Psychology Bulletin*, *18*, 439-446.

Park, B. (1992). Some thoughts on the goals of social psychological research on stereotyping. *Psychological Inquiry*, Vol. 3.

Park, B., Ryan, C. S., & Judd, C. M. (1992). The role of meaningful subgroups in explaining differences in perceived variability for in-groups and out-groups. *Journal of Personality and Social Psychology*, *63*, 553-567.

Judd, C., & Park, B. (1993). The assessment of accuracy of social stereotypes. *Psychological Review*, *100*, 109-128.

Kraus, S., Ryan, C., Judd, C. M., Hastie, R., & Park, B. (1993). Use of mental frequency distributions to represent variability among members of social categories. *Social Cognition*, *11*, 22-43.

Park, B., DeKay, M. L., & Kraus, S. (1994). Aggregating social behavior into person models: Perceiver-induced consistency. *Journal of Personality and Social Psychology*, *66*, 437-459.

Beckett, N. E., & Park, B. (1995). Use of category versus individuating information: Making base-rates salient. *Personality and Social Psychology Bulletin*, *21*, 21-31.

Judd, C. M., Park, B., Ryan, C. S., Brauer, M., & Kraus, S. (1995). Stereotypes and ethnocentrism: Interethnic perceptions of African American and White American college samples. *Journal of Personality and Social Psychology*, *69*, 460-481.

Maurer, K. L., Park, B., & Rothbart, M. (1995). Subtyping versus subgrouping processes in stereotype representation. *Journal of Personality and Social Psychology*, 69, 812-824.

Park, B. (1995). Outgroup homogeneity. In A. S. R. Manstead and M. Hewstone (Eds.) *Blackwell Encyclopedia of Social Psychology* (1000 word entry, pp. 429-431). Oxford, UK: Blackwell Publishers.

Bardach, L., & Park, B. (1996). The effect of ingroup-outgroup status on memory for consistent and inconsistent behavior of an individual. *Personality and Social Psychology Bulletin*, 22, 169-178.

Maurer, K. L., Park, B., & Judd, C. M. (1996). Stereotypes, public policy, and judgments of individuals. *Journal of Experimental Social Psychology*, 32, 411-436.

Ryan, C. S., Judd, C. M., & Park, B. (1996). The effect of stereotypes on judgments of individuals: The moderating role of perceived group variability. *Journal of Experimental Social Psychology*, 32, 71-103.

Ryan, C. S., Park, B., & Judd, C. M. (1996). Assessing stereotype accuracy: Implications for understanding the stereotyping process. In N. Macrae, M. Hewstone, & C. Stangor (Eds.), *Foundations of stereotypes and stereotyping* (pp. 121-157). New York, NY: Guilford Press.

Bartsch, R. A., Judd, C. M., Louw, D. A., Park, B., & Ryan, C. S. (1997). Cross-national outgroup homogeneity: United States and South African stereotypes. *South African Journal of Psychology*, 27, 166-170.

Park, B., Kraus, S., & Ryan, C. S. (1997). Longitudinal changes in consensus as a function of acquaintance and agreement in liking. *Journal of Personality and Social Psychology*, 72, 604-616.

Wittenbrink, B., Judd, C. M., & Park, B. (1997). Implicit racial stereotypes and prejudice and their relationships with questionnaire measures: We know what we think. *Journal of Personality and Social Psychology*, 72, 262-274.

Wittenbrink, B., Park, B., & Judd, C. M. (1997). The role of stereotypic knowledge in the construal of person models. In C. Sedikides, J. Schopler, & C. A. Insko (Eds.), *Intergroup cognition and intergroup behavior* (pp. 177-202). Hillsdale, NJ: Erlbaum.

Judd, C. M., Wittenbrink, B., & Park, B. (1999). Les Prejuges Raciaux aux Niveaux Implicites et Explicites. *Psychologie Francaise*, 44, 179-188.

Thompson, M. S., Judd, C. M., Park, B. (2000). The consequences of communicating social stereotypes. *Journal of Experimental Social Psychology*, 36, 567-599.

Wolsko, C., Park, B., Judd, C. M., & Wittenbrink, B. (2000). The influence of ideological and normative contexts on the interethnic perceptions of White American youth. *Journal of Personality and Social Psychology*, 78, 635-654.

Overbeck, J. R., & Park, B. (2001). When power does not corrupt: Superior individuation processes among powerful perceivers. *Journal of Personality and Social Psychology*, 81, 549-565.

Park, B., Wolsko, C., & Judd, C. M. (2001). Measurement of subtyping in stereotype change. *Journal of Experimental Social Psychology*, 37, 325-332.

Wittenbrink, B., Judd, C. M., & Park, B. (2001). Spontaneous Prejudice in Context: Variability in Automatically Activated Attitudes. *Journal of Personality and Social Psychology*, 81, 815-827.

Wittenbrink, B., Judd, C. M., & Park, B. (2001). Evaluative versus conceptual judgments in automatic stereotyping and prejudice. *Journal of Experimental Social Psychology*, 37, 244-252.

Correll, J., Park, B., Judd, C. M., & Wittenbrink, B. (2002). The police officer's dilemma: Using ethnicity to disambiguate potentially threatening individuals. *Journal of Personality and Social Psychology*, 83, 1314-1329.

[Reprinted (2004) in S. Brehm & S. Kassin (Eds.), *Readings to Accompany Social Psychology*, 3rd Edition. Boston, MA: Houghton Mifflin.]

[Reprinted (2004) in D. L. Hamilton (Ed.), *Social Cognition: Essential Readings*. Philadelphia, PA: Psychology Press.]

Wolsko, C., Park, B., Judd, C. M., & Bachelor, J. (2003). Intergroup contact: Effects on Group evaluations and perceived variability. *Group Processes and Intergroup Relations*, 6, 93-110.

Blair, I. V., Park, B., & Bachelor, J. (2003). Understanding intergroup anxiety: Are some people more anxious than others? *Group Processes and Intergroup Relations*, 6, 151-169.

Park, B., Fabrigar, L. R., Fiedler, K., McConnell, A. R., Spencer, S., & Stasser, G. (2004). Editorial. *Journal of Experimental Social Psychology*, 407, 137-138.

Rothbart, M. & Park, B. (2004). The mental representation of social categories: Category boundaries, entitativity, and essentialism. In V. Yzerbyt, C.M. Judd, & O.

Corneille (Eds.), *The Psychology of Group Perception: Perceived Variability, Entitativity, and Essentialism* (pp. 79-100). New York, NY: Psychology Press.

Wolsko, C., Park, B., & Judd, C. M. (2004). Interethnic ideology in advertising: A social psychological perspective. In J.D. Williams, W.N. Lee, & C.P. Haugtvedt (Eds.), *Diversity in Advertising: Broadening the Scope of Research Directions*. Hillsdale, NJ: Erlbaum.

Correll, J., & Park, B. (2005). A model of the ingroup as social resource. *Personality and Social Psychology Review*, 9, 341-359.

Judd, C. M., & Park, B. (2005). Group differences and stereotype accuracy. In J.F. Dovidio, P. Glick, & L. Rudman (Eds.), *On the Nature of Prejudice: Fifty Years After Allport*, (pp. 128-138). Blackwell Publishers: Malden, MA.

Judd, C. M., Park, B., Yzerbyt, V., Gordijn, E. H., & Muller, D. (2005). Attributions of intergroup bias and outgroup homogeneity to ingroup and outgroup others. *European Journal of Social Psychology*, 35, 377-704.

Muller, D., Yzerbyt, V., Judd, C.M., Park, B., & Gordijn, E.H. (2005). Autrui ne serait-il pas plus biaisé que moi ? Le cas des relations franco-américaines. (Are others more biased than I am? The Franco-American relationship case). *Cahiers internationaux de psychologie sociale*, 67-68, 7-21.

Overbeck, J. R., Correll, J. C., & Park, B. (2005). The internal sorting process of group status: The problem of too many stars. In M. Thomas-Hunt, E. Mannix, & M. A. Neale (Eds.), *Research on Managing Groups & Teams, Vol. 7* (pp. 169-199). St. Louis, MO: Elsevier Press.

Park, B., & Judd, C. M. (2005). Rethinking the link between categorization and prejudice within the social cognition perspective. *Personality and Social Psychology Review*, 9, 108-130.

Sadler, M. S., Lineberger, M., Correll, J., & Park, B. (2005). Emotions, attributions, and policy endorsement in response to the September 11th Terrorist Attacks. *Basic and Applied Social Psychology*, 27, 249-258.

Overbeck, J. R., & Park, B. (2006) Beyond “high” versus “low”: Power effects on individuation as a function of the interaction context. *Organizational Behavior and Human Decision Processes*, 99, 227-243.

Wolsko, C., Park, B., & Judd, C.M. (2006). Considering the Tower of Babel: Correlates of Assimilation and Multiculturalism among Ethnic Minority and Majority Groups in the United States. *Social Justice Research*, 19, 277-306.

Correll, J., Park, B., Judd, C. M., Wittenbrink, B. (2007). The influence of stereotypes on decisions to shoot. *European Journal of Social Psychology*, 37, 1077-1345.

Correll, J., Park, B., Judd, C. M., Wittenbrink, B., Sadler, M., & Keesee, T. (2007). Across the thin blue line: Police officers and racial bias in the decision to shoot. *Journal of Personality and Social Psychology*, 92, 1006-1023.

Park, B. (2007). Outgroup homogeneity. In R. F. Baumeister & K. D. Vohs (Eds.) *Encyclopedia of Social Psychology* (1500 word entry). Thousand Oaks, CA: Sage.

Judd, C. M., & Park, B. (in press). Diverging ideological viewpoints on pathways to more harmonious intergroup relations. To appear in E. Borgida et al. (Eds.), *The Political Psychology of Democratic Citizenship*. New York: Cambridge University Press.

Correll, J., Park, B., & Smith, J.A. Colorblind and Multicultural Prejudice Reduction Strategies in High-Conflict Situations. (in press). *Group Process and Intergroup Relations*.

Park, B., Smith, J.A., & Correll, J. "Having it All" or "Doing it All"? Perceived Trait Attributes and Behavioral Obligations as a Function of Work Role and Gender. (in press). *European Journal of Social Psychology*.

Manuscripts Under Review

Deffenbacher, D. M., Park, B., Judd, C. M., Correll, J. Does the accentuation of category boundaries necessarily increase intergroup bias? (Submitted October 2007). *Group Process and Intergroup Relations*.

Willadsen-Jensen, E.C., Ito, T. A., & Park, B. From Perception to Evaluation: Early Attention and Automatic Activation of Bias to Racially Ambiguous Faces. (Submitted April 2008). *Journal of Experimental Social Psychology*.

Grant Support:

The Construction and Representation of Person Impressions. National Science Foundation, BNS 86-06595, 9/1/86 - 8/31/88, \$103,504.

Junior Faculty Development Award, 1986-1987, University of Colorado.

The Construction, Representation, and Retrieval of Person Impressions. National Science Foundation, BNS 88-19372, 1/15/89 – 1/14/92, \$171,751.

- Representation of In-groups and Out-groups (PI), with Charles M. Judd (Co-PI). National Institute of Mental Health. R01MH45049, 4/1/91-3/31/95, \$733,376.
- Stereotypes: Measurement, Representation, and Change (Co-PI), with Charles M. Judd (PI). National Institute of Mental Health. R01MH45049, 2/1/96 – 1/31/01, \$1,167,543.
- Category Differentiation and Intergroup Evaluative Bias (PI), with Charles M. Judd (Co-PI). National Institute of Mental Health. R01MH45049, 12/01/00 – 11/30/05, \$1,569,453.
- Unconscious Racial Biases in Police Decision Making (PI), with Charles M. Judd, Bernd Wittenbrink, & Josh Correll. Russell Sage Foundation. RSF#87-03-06, 10/1/03 – 12/31/05, \$172,524.
- Reactions to Katrina—Emotions, Stereotypes, and Policy Evaluation (Co-PI), with Leaf Van Boven (PI) and William Pizzi (Co-PI). National Science Foundation 05-049, SGER. 11/1/05 – 10/31/06, \$83,776.
- Training, Cognitive Control, and Racial Bias in the Decision to Shoot (Co-PI), with Joshua Correll (PI), Melody Sadler (Co-PI), Charles M. Judd (Co-PI), Bernd Wittenbrink (Co-PI). National Science Foundation. 7/01/07 – 6/30/2010, \$304,658.

Invited Talks and Papers Presented

- Park, B. Agreement in social judgments as a function of trait perceivability. Nag's Head conference on social cognition, May, 1987.
- Park, B. Perception of variability in category development: Instance- versus abstraction-based stereotypes. Institute of Cognitive Science, Boulder, Colorado, September, 1987.
- Park, B., & Judd, C. M. Agreement on initial impressions, Society of Experimental Social Psychology. Madison, Wisconsin, October, 1988.
- Judd, C. M., & Park, B. The role of familiarity in perceived group variability, Society of Experimental Social Psychology. Santa Monica, California, 1989.
- Park, B. The perception of variability in social categories. Department of Psychology, University of Colorado, Boulder, Colorado, September 1991.
- Park, B., & Judd, C. M. The use of subgroups in judging perceived variability. Society of Experimental Social Psychology. San Antonio, Texas, October, 1992.

- Judd, C. M., & Park, B. Implicit racial stereotypes and prejudice and their relationships with questionnaire measures. Duck conference on social cognition, June, 1995.
- Park, B. The assessment of racial stereotypes and prejudice. University of Oregon (invited colloquium), Eugene, Oregon, April, 1996.
- Park, B., Judd, C. M., & Wolsko, C. Stereotype change as a function of stereotype acquisition, group perceptions, and the judged typicality of new disconfirming group members. Society of Experimental Social Psychology. Toronto, Canada, October, 1997.
- Park, B. Reporting racial attitudes: The contribution of beliefs, evaluations, ideology, and the social context. The Ohio State University (invited colloquium), Columbus, Ohio, April, 1998.
- Wittenbrink, B., Park, B., Judd, C.M., & Wolsko, C. Overlap between spontaneously activated and explicitly held racial attitudes: What we find depends on where we look. Society of Experimental Social Psychology. Lexington, Kentucky, October, 1998.
- Park, B. Building models of people: Consensus in impression formation as a function of trait dimension, acquaintance, and agreement in liking. Department of Psychology, University of Colorado, November, 1998.
- Park, B. Building models of people: Consensus in impression formation as a function of trait dimension, acquaintance, and agreement in liking. Department of Psychology, Indiana University (invited colloquium). April, 1999.
- Park, B. Perceived ethnic group differences as a function of adopting a multicultural versus colorblind ideological perspective. Department of Psychology, University of Chicago (invited colloquium). November, 1999.
- Park, B. The assessment of stereotype accuracy. Department of Psychology, University of Chicago (invited colloquium). November, 1999.
- Wolsko, C., Park, B., & Judd, C.M. The measurement and consequences of a multicultural ethnic ideology. Annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas. February, 2001.
- Park, B. Social cognition and the social relations model. Society of Experimental Social Psychology, Spokane, Washington. October, 2001.
- Judd, C.M., Wolsko, C., Park, B., & Bachelor, J. Intergroup contact: Effects on evaluative responses and stereotype change. Society of Experimental Social Psychology, Spokane, Washington. October, 2001.

Park, B. How To Think About Racial Bias In Decisions Of Whether To Shoot A Potentially Dangerous Target. Department of Psychology, University of Oregon (invited colloquium). April, 2002.

Park, B., & Judd, C.M. Group Differences, Stereotype Accuracy, and the Tolerant Personality. Society of Experimental Social Psychology, Ft. Worth, Texas. October, 2004.

Wittenbrink, B., Correll, J., Park, B., & Judd, C.M. Stereotype activation and control as determinants of shooter bias. Society of Experimental Social Psychology, Ft. Worth, Texas. October, 2004.

Park, B. The Contribution of Social Psychological Work on Stereotyping and Prejudice to Understanding Real World Outcomes. Society of Experimental Social Psychology, San Diego, California. October, 2005.

Park, B. Across the Thin Blue Line: Police Officers and Racial Bias in the Decision to Shoot. Department of Psychology, Northwestern University (invited colloquium). November, 2005.